054 The NoRead Diagnostic

Perspective Fieldbook · https://kb.jeffreysummers.com/docs/054-the-noread-diagnostic-2/

The Demand

Name one cast member whose performance is currently below standard. Run the three-bucket read right now — not after the next shift, now. [No Knowledge] means you are the cause. [No Bandwidth] means they need you in their corner. [No Commitment] means the standard is being chosen against and the rest of the cast is watching what you do next. One cast member. One bucket. One response.

The Work

Name the cast member:

Run the read:

[ ] No Knowledge — they don't know the standard

What specifically have they not been trained to?

[ ] No Bandwidth — they know it but life is in the way

What is the circumstance?

What is your intervention and the time window?

[ ] No Commitment — they know it, have the bandwidth, and are choosing not to

How long has this been visible?

What is your response, and when does it happen?

If you found yourself sitting between two buckets — name the avoidance: